

Dear Colleague,

We are excited to invite you to the next event in CNA's <u>Inclusive National Security initiative</u>, Breaking the Brass Ceiling: Recruiting & Retaining Women in Law Enforcement.

Research has pointed to increasing diversity within sworn law enforcement as an effective strategy for improving police legitimacy and community trust. However, gender diversity in policing has remained largely static in recent decades. During this event, our speakers will discuss the impacts of the current level of gender diversity on the recruitment, promotion, and retention processes.

On Tuesday, June 20 from 3:00-4:00 pm EDT join keynote speakers **Chief (ret.) Ivonne Roman**, former chief of police in Newark, New Jersey, and **Dr. Helen Yu**, University of Hawaii professor and retired United States Air Force lieutenant colonel. The event will be moderated by **Dr. Cait Kanewske**, a research analyst at CNA. This event will explore the following questions: In what ways does increased gender diversity support law enforcement agencies and the communities they serve? How do gender and other aspects of one's identity impact promotion and advancement opportunities in law enforcement? What can be done to improve outcomes for underrepresented groups in law enforcement?

Please <u>click here</u> to register for this **June 20** event. Note that we are using a registration platform that works best in Google Chrome. If a pop-up blocker makes it difficult to register at the link above, please respond to this email for assistance. After you RSVP to attend, you will receive a confirmation email with login details for the event. This event will be recorded and available to access online.

Please don't hesitate to reach out to InclusiveNatSec@cna.org with any questions.

Thank you and we look forward to seeing you soon!

Best wishes,

InclusiveNatSec Team

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